

Hawaii's Hot 50#

DEMAND OCCUPATIONS

Occupation	Skills	Abilities	Knowledge	Training/Education Requirements	Annual Wages	Job Description	Annual Openings
----- Bachelor's Degree or Higher Education/Training -----							
Secondary School Teachers	Instructing, Learning Strategies, Monitoring, Speaking, Time Management	Oral Expression & Comprehension, Speech Clarity & Recognition	Education & Training, English, Psychology, Sociology & Anthropology, Clerical	Bachelor's degree	\$52,330	Instruct students in various academic subjects at the secondary level	260
Elementary School Teachers	Instructing, Reading Comprehension, Speaking, Learning Strategies	Oral Comprehension & Expression, Problem Sensitivity, Speech Clarity	English, Education & Training, Mathematics, Psychology, Geography	Bachelor's degree	\$45,420	Teach elementary school pupils basic academic, social, & formulative skills	240
General/Operations Managers	Active Listening, Management of Personnel & Time, Judgment & Decision Making	Oral Expression & Comprehension, Problem Sensitivity, Speech Clarity & Recognition	Administration & Management, Customer & Personal Service, English, Law & Government	Bachelor's or higher + work	\$94,850	Plan, direct or coordinate the daily operations of companies, formulate policies, plan the use of materials and personnel	210
Accountants/Auditors	Mathematics, Active Listening, Critical Thinking, Monitoring	Problem Sensitivity, Deductive & Mathematical Reasoning, Information Ordering	Mathematics, Economic & Accounting, Customer & Personal Service, English	Bachelor's degree	\$51,800	Analyze financial information & prepare financial reports; maintain record of assets & liabilities	160
Middle School Teachers	Instructing, Speaking, Learning Strategies, Active Listening, Reading Comprehension	Oral Expression & Comprehension, Speech Clarity and Recognition, Problem Sensitivity	Education & Training, English, Psychology, Computers & Electronics, Mathematics	Bachelor's degree	\$48,860	Teach students in various academic subjects at the middle school level	90
Property/Real Estate/Community Assoc. Managers	Active Listening, Critical Thinking, Time Management, Reading Comprehension, Speaking	Oral Comprehension & Expression, Written Comprehension & Expression, Speech Clarity	Customer & Personal Service, Administration & Management, Sales & Marketing, Clerical	Bachelor's degree	\$50,510	Plan, direct or coordinate selling, buying, leasing or governance activities of real estate properties	70
Lawyers	Reading Comprehension, Judgment & Decision Making, Writing, Critical Thinking	Oral Expression, Problem Sensitivity, Speech Clarity, Inductive Reasoning, Oral Comprehension	Law & Government, English, Customer & Personal Service	Professional degree	\$94,120	Represents clients in legal proceedings, draw up legal documents, & advise clients	70
Construction Managers	Reading Comprehension, Critical Thinking, Coordination, Instructing, Mathematics	Oral Expression & Comprehension, Problem Sensitivity, Inductive & Deductive Reasoning	Building & Construction, Design, Mathematics, English, Public Safety & Security	Bachelor's degree	\$102,020	Plan, direct, coordinate or budget through subordinates construction & maintenance activities	70
Civil Engineers	Mathematics, Critical Thinking, Science, Active Listening, Reading Comprehension	Deductive Reasoning, Oral Expression, Problem Sensitivity, Near Vision	Engineering & Technology, Design, Mathematics, Building & Construction, English	Bachelor's degree	\$71,710	Perform engineering duties in planning, designing, & overseeing construction & maintenance of structures	70
Network Systems/Data Communications Analysts	Equipment Selection, Troubleshooting, Complex Problem Solving	Near Vision, Deductive & Inductive Reasoning, Written Comprehension, Problem Sensitivity	Computers & Electronics, Customer & Personal Service, Telecommunications	Bachelor's degree	\$66,450	Analyze, design, test, & evaluate network systems such as LAN/WAN, Internet, intranet, & data communication systems	70
----- A month or more of training and/or up to an Associate's Degree -----							
Registered Nurses	Active Listening, Reading Comprehension, Critical Thinking, Instructing, Speaking	Problem Sensitivity, Oral Expression & Comprehension, Inductive & Deductive Reasoning	Medicine & Dentistry, Psychology, Customer & Personal Service, English, Biology	Associate's degree	\$74,220	Administer nursing care to ill persons	320
Customer Service Representatives	Active Listening, Reading Comprehension, Monitoring, Speaking	Oral Comprehension & Expression, Deductive Reasoning, Problem Sensitivity	Customer & Personal Service, English, Clerical, Mathematics	Moderate-term on-the-job training	\$30,820	Respond to customers inquiries about products and services and handle and resolve complaints	320
Bookkeeping/Account/Audit Clerks	Mathematics, Reading Comprehension, Time Management, Active Listening	Near Vision, Mathematical/ Deductive Reasoning, Problem Sensitivity, Oral/Written Comprehension	Clerical, Mathematics, English, Economics & Accounting, Customer & Personal Service	Moderate-term on-the-job training	\$33,480	Compute, classify, & record numerical data to keep financial records complete	230
Cooks, Restaurant	Active Listening & Learning, Reading Comprehension, Speaking, Instructing	Problem Sensitivity, Information Ordering, Near Vision, Time Sharing, Oral Comprehension	Food Production, Customer & Personal Service, Production & Processing	Long-term on-the-job training	\$27,590	Prepare, season, & cooks foodstuffs in restaurants; may order supplies, keep records & accounts, plan & price menu	230
Carpenters	Mathematics, Time Management, Active Listening, Critical Thinking	Arm-Hand Steadiness, Multi-limb Coordination, Trunk Strength, Near Vision, Problem Sensitivity	Building & Construction, Mathematics, Design, Production & Processing	Long-term on-the-job training	\$57,350	Construct, erect, install, & repair structures & fixtures of wood, plywood, & wallboard using hand/power tools	200
Sales Reps, Exc. Technical	Active Listening, Speaking, Time Management, Reading Comprehension, Persuasion	Oral Expression & Comprehension, Speech Clarity & Recognition, Written Comprehension	Sales & Marketing, Customer & Personal Service, Mathematics	Moderate-term on-the-job training	\$46,310	Sells goods for wholesalers/manufacturers to businesses or groups of individuals	170

Occupation	Skills	Abilities	Knowledge	Training/Education Requirements	Annual Wage	Job Description	Annual Openings
Nursing Aides/Orderlies/Attendants	Active Listening, Instructing, Speaking, Coordination, Time Management	Problem Sensitivity, Oral Comprehension & Expression, Near Vision, Speech Recognition	Customer & Personal Service, English, Education & Training, Medicine & Dentistry	Postsecondary vocational training	\$26,870	Provide patient care under direction of nursing staff such as feed, bathe, dress, groom, or move patients or change linens	130
Secretaries, Exc. Legal, Medical, & Executive	Active Listening, Reading Comprehension, Time Management, Speaking, Writing	Oral Comprehension & Expression, Written Comprehension, Speech Clarity & Recognition	Clerical, Customer & Personal Service, English, Computer & Electronics, Administration & Mgmt	Moderate-term on-the-job training	\$33,100	Perform routine clerical & administrative functions such as drafting correspondence, scheduling appointments	120
Executive Secretaries/Administrative Assistants	Active Listening, Reading Comprehension, Time Management, Speaking, Writing	Oral Comprehension & Expression, Written Comprehension & Expression, Speech Clarity	Clerical, English, Customer & Personal Service, Computer & Electronics, Administration & Mgmt	Moderate-term on-the-job training	\$42,510	Provide high-level administrative support by researching, preparing reports, handling information requests, clerical functions	120
Truck Drivers, Heavy/Tractor-Trailer	Equipment Maintenance, Active Listening, Time Management, Coordination	Control Precision, Multilimb Coordination, Far Vision, Depth Perception, Problem Sensitivity	Transportation, Public Safety & Security, English, Law & Government, Mathematics	Moderate-term on-the-job training	\$39,710	Drive truck with capacity of more than 3 tons to transport materials to specified destinations	120
Construction Laborers	Active Listening, Coordination, Equipment Selection, Speaking, Instructing	Manual Dexterity, Arm-Hand Steadiness, Multi-Limb Coordination, Strength, Oral Comprehension	Building & Construction, Design, Mathematics, Mechanical, Public Safety & Security	Moderate-term on-the-job training	\$44,270	Perform tasks involving physical labor. May operate hand and power tools, clean & prepare sites, assist other craft workers	110
Tour Guides/Escorts	Speaking, Active Listening, Reading Comprehension, Active Learning	Oral Expression & Comprehension, Speech Clarity & Recognition, Problem Sensitivity	Customer & Personal Service, History & Archeology, English, Public Safety & Security	Associate's degree	\$23,890	Escort individuals or groups on sightseeing tours or through places of interest	110
Painters	Active Listening, Time Management, Coordination, Equipment Selection, Monitoring	Arm-Hand Steadiness, Gross Body Equilibrium, Trunk Strength, Flexibility, Near Vision	Customer & Personal Service, English, Clerical, Public Safety & Security, Transportation	Moderate-term on-the-job training	\$46,330	Paint structural surfaces using brushes, rollers, & spray guns. May remove paint and mix colors.	100
Automotive Service Technicians/Mechanics	Troubleshooting, Repairing, Equipment Selection, Active Learning	Problem Sensitivity, Deductive & Inductive Reasoning, Arm-Hand Steadiness, Manual Dexterity	Mechanical, Computer & Electronics, Customer & Personal Service, Education & Training	Postsecondary vocational training	\$35,970	Diagnose, adjust, repair, or overhaul automotive vehicles.	100
Police/Sheriff's Patrol Officers	Judgment & Decision Making, Active Listening, Critical Thinking	Inductive Reasoning, Oral Comprehension & Expression, Near & Far Vision	Law & Government, Public Safety & Security, English	Long-term on-the-job training	\$48,590	Maintain order, enforce laws & ordinances, & protect life & property in a patrol district	100
----- Less than a month of training -----							
Retail Salespersons	Active Listening, Mathematics, Speaking, Social Perceptiveness, Critical Thinking	Oral Comprehension & Expression, Trunk Strength, Speech Clarity & Recognition, Problem Sensitivity	Customer & Personal Service, Sales & Marketing, Administration & Management	Short-term on-the-job training	\$24,440	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel in retail establishments	1,190
Waiters/Waitresses	Speaking, Active Listening, Service Orientation, Social Perceptiveness	Oral Comprehension & Expression, Speech Clarity & Recognition, Trunk Strength	Customer & Personal Service, English, Sales & Marketing, Food Production	Short-term on-the-job training	\$25,100	Take orders and serve food and beverages to patrons at tables in dining establishment	1,010
Cashiers	Active Listening, Mathematics, Speaking, Instructing, Social Perceptiveness	Oral Expression & Comprehension, Number Facility, Speech Clarity & Recognition, Near Vision	Customer & Personal Service, Mathematics, English, Education & Training	Short-term on-the-job training	\$20,650	Receive and disburse money in establishments other than financial institutions, use electronic scanners & cash registers	630
Office Clerks, General	Active Listening, Reading Comprehension, Speaking, Writing, Social Perceptiveness	Oral Comprehension & Expression, Speech Clarity & Recognition, Near Vision	Customer & Personal Service, Clerical, English, Mathematics, Economics & Accounting	Short-term on-the-job training	\$26,180	Clerical duties may be assigned in accordance with the office procedures of an establishment	410
Food Counter Attendants	Speaking, Instructing, Active Listening, Reading Comprehension	Oral Comprehension & Expression, Speech Recognition & Clarity, Trunk Strength	Customer & Personal Service, Food Production, Mathematics	Short-term on-the-job training	\$19,370	Serve food to diners at counter or from a steam table	410
Janitors/Cleaners	Reading Comprehension, Active Listening, Speaking, Coordination	Trunk & Static Strength, Flexibility, Manual Dexterity, Oral Comprehension, Near Vision	No specific knowledge	Short-term on-the-job training	\$23,760	Keep buildings in clean & orderly condition, perform heavy cleaning duties	350
Fast Food Preparers & Servers	Active Listening, Speaking, Instructing, Mathematics, Service Orientation	Oral Comprehension & Expression, Speech Clarity & Recognition, Near Vision, Problem Sensitivity	Customer & Personal Service, Food Production, Sales & Marketing, Mathematics	Short-term on-the-job training	\$18,910	Perform duties which combine both food preparation and food service	340
Food Preparation Workers	Active Listening, Reading Comprehension, Instructing, Speaking, Learning Strategies	Oral Comprehension, Arm-Hand Steadiness, Manual Dexterity, Speech Recognition	Customer & Personal Service, Food Production, Mathematics, English	Short-term on-the-job training	\$21,360	Perform a variety of food preparation duties other than cooking	340
Maids/Housekeeping Cleaners	Reading Comprehension	Flexibility, Oral Comprehension	No specific knowledge	Short-term on-the-job training	\$27,390	Perform light cleaning duties to maintain private households or commercial establishments	320
Security Guards	Active Listening, Reading Comprehension, Social Perceptiveness, Monitoring	Problem Sensitivity, Selective Attention, Inductive Reasoning, Near Vision, Oral Comprehension	Public Safety & Security, Customer & Personal Service, English, Law & Government	Short-term on-the-job training	\$25,410	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules	280
Laborers & Hand Freight/Stock/Movers	Active Listening, Reading Comprehension, Instructing, Coordination	Static & Trunk Strength, Multilimb Coordination, Near Vision, Oral Comprehension & Expression	English, Public Safety & Security	Short-term on-the-job training	\$28,710	Manually move freight, stock, or other materials or perform other unskilled general labor	250

Occupation	Skills	Abilities	Knowledge	Training/Education Requirements	Annual Wage	Job Description	Annual Openings
Landscaping/ Groundskeeping Workers	Equipment Maintenance, Active Listening, Speaking, Reading Comprehension	Arm-Hand Steadiness, Limb Coordination, Control Precision, Manual Dexterity, Near Vision	Mechanical	Short-term on-the-job training	\$28,350	Landscape or maintain grounds of property using hand or power tools or equipment	220
Personal & Home Care Aides	Active Listening, Social Perceptiveness, Coordination, Service Oriented, Monitoring	Oral Comprehension & Expression, Problem Sensitivity, Speech Clarity & Recognition, Deductive Reasoning	Customer & Personal Service, English	Short-term on-the-job training	\$19,770	Assist elderly or disabled adults with daily living activities at the person's home or daytime facility	220
Dishwashers	Learning Strategies, Speaking, Active Listening, Equipment Maintenance	Manual & Finger Dexterity, Arm-Hand Steadiness, Trunk Strength, Multilimb Coordination	No specific knowledge	Short-term on-the-job training	\$20,510	Clean dishes, kitchen, food preparation equipment, or utensils	210
Dining/Cafeteria Attendants	Speaking, Active Listening, Learning Strategies, Social Perceptiveness	Manual & Finger Dexterity, Arm-Hand Steadiness, Trunk Strength, Multilimb Coordination	Customer & Personal Service	Short-term on-the-job training	\$23,790	Facilitate food service, clean tables, carry dirty dishes, replace soiled table linens, set tables	190
Stock Clerks/Order Fillers	Active Listening, Speaking, Reading Comprehension, Coordination	Oral Expression & Comprehension, Speech Clarity, Trunk Strength, Category Flexibility	Customer & Personal Service, Mathematics, English, Clerical	Short-term on-the-job training	\$24,200	Receive, store, and issue sales floor merchandise, materials, & equipment, stock shelves & displays	170
Child Care Workers	Active Listening, Learning Strategies, Social Perceptiveness, Instructing	Problem Sensitivity, Oral Comprehension & Expression, Speech Clarity, Fluency of Ideas	Customer & Personal Service, Psychology, English	Short-term on-the-job training	\$18,310	Attend to children at schools, businesses, private households, & child care institutions	170
Hosts/Hostesses, Restaurant	Active Listening, Speaking, Service Orientation, Social Perceptiveness	Oral Comprehension & Expression, Speech Clarity & Recognition, Problem Sensitivity, Trunk Strength	Customer & Personal Service	Short-term on-the-job training	\$21,820	Welcome patrons, seat them at tables & help ensure quality of facilities & service	170
Truck Drivers, Light/Delivery Services	Active Listening, Time management, Equipment Maintenance	Multilimb Coordination, Far Vision, Problem Sensitivity, Spatial Orientation, Static Strength	No specific knowledge	Short-term on-the-job training	\$28,390	Drive a truck or van under 3 tons, primarily to deliver or pick up merchandise or packages	150
Receptionists/ Information Clerks	Active Listening, Speaking, Reading Comprehension, Writing, Service Orientation	Oral Comprehension & Expression, Speech Recognition & Clarity, Information Ordering, Near Vision	Customer & Personal Service, Clerical, English	Short-term on-the-job training	\$26,270	Answer inquiries & obtain information for customers regarding activities conducted at establishment	140
Bartenders	Active Listening, Speaking, Social Perceptiveness, Mathematics	Oral Comprehension & Expression, Problem Sensitivity, Speech Recognition & Clarity, Near Vision	Customer & Personal Service, Psychology, Mathematics	Short-term on-the-job training	\$30,420	Mix & serve drinks to patrons, directly or through waitstaff	140
Counter/Rental Clerks	Active Listening, Reading Comprehension, Speaking, Mathematics	Oral Comprehension & Expression, Speech Clarity & Recognition, Near Vision, Information Ordering	English, Customer & Personal Service, Administration & Management, Mathematics	Short-term on-the-job training	\$22,320	Receive orders for repairs/ rentals/services, may describe options, compute cost, & accept payment	140
Cooks, Fast Food	Active Listening, Speaking, Reading Comprehension, Instructing	Oral Comprehension & Expression, Speech Recognition, Trunk Strength, Information Ordering	Customer & Personal Service, Food Production, Production & Processing	Short-term on-the-job training	\$18,440	Prepare & cook food in a fast food restaurant with a limited menu	130
Tellers	Mathematics, Active Listening, Service Orientation, Social Perceptiveness	Oral Comprehension & Expression, Information Ordering, Problem Sensitivity, Number Facility	Customer & Personal Service, English, Mathematics	Short-term on-the-job training	\$23,820	Receive & pay out money, keep records of money and negotiable instruments involved in transactions	120
Teacher Assistants	Active Listening, Instructing, Reading Comprehension, Learning Strategies	Oral Expression & Comprehension, Speech Clarity & Recognition, Problem Sensitivity	English, Psychology, Education & Training, Mathematics	Short-term on-the-job training	\$22,540	Perform duties that are instructional in nature or deliver direct services to students or parents	110

Note:

The table reflects Hawaii's top 50 occupations with the largest number of average annual openings based on training levels determined by the U.S. Department of Labor's Bureau of Labor Statistics. The training groups are subject to change pending further review. Within each group, the jobs are ranked by average annual openings.

May 2007 Wages, 2006-2016 Average Annual Openings

Research and Statistics Office
Department of Labor and Industrial Relations

December 2008



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Honolulu, Hawaii 96813



For Career Information or Job Search Help, Visit Hawaii's One-Stop Career Centers

OAHU COUNTY

Oahu WorkLinks
Website: www.oahuworklinks.com

Dillingham Shopping Plaza
1505 Dillingham Boulevard Room 110
Telephone: 843-0733 ext. 225

Waianae Neighborhood Center
85-670 Farrington Highway Room 6
Telephone: 696-7067

Waipahu Civic Center
94-275 Mokuola Street Room 300
Telephone: 675-0010

Makalapa Community Center
99-102 Kalaloe Street 2nd Floor
Telephone: 488-5630

Princess Ruth Keelikolani Building
830 Punchbowl Street Room 112
Telephone: 586-8700

Kapolei Civic Center (limited services)
601 Kamokila Boulevard Room 588
Telephone: 692-7630

Waiialua Sugar Mill (limited services)
67-106 Kealohanui St.
Telephone: 637-6508

Kaneohe
46-005 Kawa St., Suite 205
Telephone: 233-3700

HAWAII COUNTY

Big Island Workplace Connection
Website: www.1stop4youths.com

Hilo
1990 Kinoole Street Suite 102
Telephone: 981-2860

Kona (limited services)
74-5565 Luhia Street Building C Bay 4
Telephone: 327-4770

MAUI COUNTY

WorkSource Maui
Website: www.worksourcemaui.com

Wailuku
2064 Wells Street Suite 108
Telephone: 984-2091

Molokai (limited services)
55 Makaena Place Room 4
Telephone: 553-1755

Lanai
Telephone: (808)984-2091

KAUAI COUNTY

Kauai *WorkWise!
Website: www.WorkWiseKauai.com

Lihue
3100 Kuhio Highway Suite C-9
Telephone: 274-3060

Workforce Development Council

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Hawaii's Hot 50



State of Hawaii
LINDA LINGLE, Governor

Department of Labor and Industrial Relations
Darwin L.D. Ching, Director



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