

About the data

The data in this brochure are derived from the report “Employment Forecasts for the Short-Term Future - 1st Quarter 2018”. The education levels are determined by the Bureau of Labor Statistics (BLS). The wages are obtained from the BLS Occupational Employment Statistics program.

It is important to know which occupations have the best overall outlook, not just having the most openings but also possessing strong growth potential. To capture both the growth rate and annual job openings for an occupation, we calculated a combined ranking. First, the occupations were ranked by greatest number of job openings. Second, the occupations are ranked by fastest percent growth. Third, the average of the two ranks become the combined ranking. Using this average to sort the list of occupations gave us the ‘hot jobs’ with the best combined ranking. In theory, we can look at these occupations and say they have many job openings as well as strong growth opportunities.

The list of ‘hot jobs’ are dominated by healthcare practitioners and technical occupations which account for 9 of the 30 jobs. These jobs require postsecondary education and college degrees. Six of the jobs are related to food preparation and serving occupations, which typically need only high school or less education.

The fastest growing occupation is carpenters with 2.3 percent annual growth and the job with the most openings is waiters and waitresses with 1,110 openings.

Median wages are included to show the earning potential of the ‘hot jobs’. All of the jobs requiring at least a Bachelor’s degree have above-average wages (statewide median wage was \$40,027 in 2016).

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State of Hawaii



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Dept. of Labor and Industrial Relations, Research and Statistics Office
830 Punchbowl Street #304, Honolulu HI 96813
dlir.rs.hiwi@hawaii.gov
808-587-5668



Hot Jobs by Education Level based on Growth and Openings, 2016-2018

Education Level	Occupation	Annual Growth Rate	Annual Job Openings	Size of Occup. 2016	Median Wages 2016	Related Work Experience	On-the-Job Training
Doctoral or Prof. degree	Clinical, Counseling, School Psychologists	1.8%	40	1,120	\$66,470	none	Internship/residency
	Optometrists	1.8%	20	300	\$110,960	none	none
	Family and General Practitioners	1.3%	40	1,030	\$204,700	none	Internship/residency
	Physical Therapists	1.4%	30	750	\$85,780	none	none
Master's degree	Educational, Guidance, School, Vocational Counselors	1.1%	50	1,630	\$53,690	none	none
	Healthcare Social Workers	1.3%	30	960	\$56,990	none	none
	Speech-Language Pathologists	1.3%	20	500	\$70,920	none	none
Bachelor's degree	Construction Managers	1.8%	90	2,780	\$94,290	none	Moderate-term OJT
	Cost Estimators	1.6%	50	1,250	\$63,550	none	none
	Registered Nurses	1.2%	390	11,390	\$91,020	none	none
	Chief Executives	1.2%	90	2,980	\$154,880	5+ yrs.	none
Associate's degree	Preschool Teachers	1.5%	80	1,790	\$34,360	none	none
	Dental Hygienists	1.3%	30	980	\$73,970	none	none
	Medical and Clinical Laboratory Technicians	1.2%	20	650	\$46,790	none	none
	Radiologic Technologists	1.2%	20	690	\$68,510	none	none
Postsec. non-degree	Nursing Assistants	1.6%	200	5,380	\$31,360	none	none
	Medical Assistants	1.3%	110	3,230	\$35,480	none	none
	Automotive Service Technicians and Mechanics	1.2%	140	3,640	\$41,350	none	Short-term OJT
	Licensed Practical and Licensed Vocational Nurses	1.3%	60	1,330	\$48,340	none	none
Some college, no degree	Teacher Assistants	1.2%	270	7,700	\$28,560	none	none
	Bookkeeping, Accounting, Auditing Clerks	1.2%	170	8,010	\$39,080	none	Moderate-term OJT
HS diploma or equiv.	Carpenters	2.3%	240	6,870	\$68,870	none	Apprenticeship
	Supervisors of Food Preparation and Serving Workers	1.8%	260	5,110	\$36,140	< 5 yrs.	none
	Supervisors of Construction Trades & Extraction Workers	1.8%	70	2,690	\$76,950	5+ yrs.	none
	Chefs and Head Cooks	1.8%	60	2,000	\$46,810	5+ yrs.	none
	Hotel, Motel, Resort Desk Clerks	1.5%	150	2,180	\$42,490	none	Short-term OJT
No formal credential	Waiters and Waitresses	1.9%	1,110	15,670	\$34,230	none	Short-term OJT
	Combined Food Preparation and Serving Workers	1.9%	700	12,150	\$20,190	none	Short-term OJT
	Hosts and Hostesses (Restaurant, Lounge, Coffee Shop)	1.9%	410	3,510	\$21,790	none	none
	Counter Attendants (Cafeteria, Food Conc., Coffee Shop)	1.8%	530	4,790	\$21,290	none	Short-term OJT

Jobs are listed by the average ranking of highest annual openings combined with highest annual growth rate. Wage data is from the BLS OES survey.